

**About Us:**

At Peak Project Consultants, we are a rapidly growing company specializing in Project Delivery services for diverse industries. Our team of dynamic engineers and seasoned construction managers is dedicated to guiding clients through every step of the construction lifecycle. We are committed to excellence, setting high standards in engineering and construction.

**Job Title: Director of Engineering****Job Description:**

We are seeking a talented and experienced Director of Engineering to join our exceptional team at Peak. As the Director of Engineering, you will be a key member of the leadership team. Your responsibilities will include growing and maintaining the engineering team, managing a team of engineers and design personnel, liaising with current and future clients, and ensuring the successful completion of deliverables by team members.

**Responsibilities:**

- Lead and manage the Engineering Design Team, assigning tasks and ensuring adherence to project timelines.
- Oversee the design and implementation of engineering solutions, ensuring compliance with industry standards and client requirements.
- Collaborate closely with clients, contractors, and stakeholders to ensure effective communication and project success.
- Monitor project progress, identify potential risks, and implement mitigation strategies.
- Prepare and present regular project status reports to senior management.
- Conduct site visits and inspections to ensure quality control and adherence to safety regulations.
- Manage project budgets, expenses, and resource allocation effectively.
- Provide technical leadership and guidance to team members.
- Review and approve engineering designs, drawings, and specifications.
- Maintain excellent rapport with clients, owners, and key stakeholders.
- Develop business opportunities with both existing and potential clients.
- Track and report on cost and schedule performance of projects.
- Ensure statutory safety, health, and environmental compliance, emphasizing individual responsibility.
- Provide leadership in coaching, mentoring, personnel selection, and professional development to achieve prescribed objectives.
- Additional duties and responsibilities as required.

**Skills and Abilities:**

- Results-oriented with a proven track record of managing engineering projects from concept to completion.
- Strong leadership skills, with the ability to motivate and mentor team members.
- Thorough understanding of engineering principles and practices, with a focus on delivering high-quality results.
- Proficient in project management software and tools to facilitate efficient project execution.
- Ability to analyze complex problems and develop innovative solutions.
- Excellent negotiation and conflict resolution skills.
- Familiarity with relevant regulations and codes.
- Ability to adapt to changing project requirements and priorities.
- Detail-oriented with strong analytical and problem-solving skills.
- Effective communication skills with all levels of staff, clients, and stakeholders.
- Ability to build and maintain relationships with stakeholders.
- Strong organizational skills with the ability to manage multiple projects simultaneously.

- Commitment to continuous self-improvement.
- Excellent interpersonal and organizational skills.
- Ability to work under pressure and facilitate meetings.
- Oversee engineering projects from inception to completion, ensuring quality and timely delivery.
- Collaborate with cross-functional teams to develop project plans, budgets, and schedules.
- Lead project review meetings and provide technical guidance.
- Manage resource allocation and project timelines.
- Develop and implement engineering policies and procedures.
- Mentor and develop engineering team members.
- Strong working knowledge of Microsoft Office (Excel, Word).

**Why Join Us:**

- Opportunity to be part of a rapidly growing and dynamic construction consultancy.
- Work with a talented and diverse team of engineers and construction professionals.
- Exciting and challenging projects across various industries.
- Competitive salary and benefits package.
- Opportunity for professional growth and advancement.

**Working Conditions:**

- Flexible office and remote working policies.

**Job Types:**

- Full-time Permanent.

**Benefits:**

- Competitive benefits package upon hiring.
- Small close-knit company atmosphere.
- Paid time off.
- Paid training and continued education opportunities.

**Experience:**

- +10 years in a consulting engineering role.
- +5 years in a management role.
- Bachelor's Degree or higher (required).

**License/Certification:**

- Professional Engineer registered with APEGGA, EGBC or equivalent.
- Driver's License (Required).

If you are a passionate and driven Engineer looking to take the next step in your career, we want to hear from you! Join us at Peak and be part of a team dedicated to excellence in engineering and construction. Apply now to be considered for this exciting opportunity!